



Position Profile

Engineering Services Manager

Engineering Services Manager, Field Position

Phoenix Integration currently has a full-time position for an Engineering Services Manager, Field Team, open at our Novi, MI facility. The minimum requirements, preferred requirements, and desired requirements are listed below. If your skills are a match and you are excited by a fast-paced environment utilizing cutting edge software to provide solutions to a vast array of customer problems, send your resume to hr@phoenix-int.com to apply.

Minimum Requirements

These items are required for consideration for The Engineering Services Manager, Field position.

- **Education**
 - Bachelor's Degree in Engineering, Physics, or a closely related field
- **Experience**
 - Some software development knowledge
- **Languages**
 - Fluent in spoken and written English
- **Citizenship**
 - Must be a United States Citizen or a green card holder
- **Personal Attributes**
 - Strong problem-solving skills
 - Flexibility – ability to multi-task
 - Enthusiastic leader that can influence
 - Adaptability – ability to quickly change course and adjust to changing conditions
 - Effective technical presentation skills
 - Professional demeanor
 - Excellent written & verbal communication skills
 - Takes initiative
 - Process oriented
 - Good time management skills – ability to prioritize effectively
 - Self-directed, well-organized work habits
 - Ability to travel up to 50% (mandatory)

Preferred Requirements

These items are qualifications above and beyond the minimum requirements that make a candidate a strongly preferred candidate.

- **Education**
 - Master's Degree in Engineering, Physics, Management or a closely related field
- **Experience**
 - Experience managing technical resources
 - Experience with Phoenix Integration software
 - Experience in Systems Engineering and/or MBSE desirable

Company Confidential



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- Experience with Engineering design tools
- Experience in Engineering tool automation
- Experience in industry, namely in engineering and design process
- **Personal Attributes**
 - Ability to read a situation and elicit requirements

Desired Requirements

These items are qualifications above and beyond the minimum requirements that are nice to have and could make a candidate a preferred candidate.

- **Experience**
 - Experience using Phoenix Integration software
 - Experience with staffing level recommendations, budget
 - Experienced with Agile methodologies
 - Experience in and/or desire to work in technical support, training, post/pre-sales, marketing support (e.g. trade shows/conferences)
 - Experience with CAD/CAE tools
 - Experience in an Application Engineer role applying software to solve a problem
 - Proficiency in one or more software development languages
- **Personal Attributes**
 - Creatively approaches solving problems
- **Languages**
 - Bi/multi-lingual a plus (preferably French and German)